



# WATERS EDGE BIBLE CAMP

## Confidential Personal Reference for Summer Camp Staff

NAME OF APPLICANT: \_\_\_\_\_

NAME OF REFEREE: \_\_\_\_\_

PHONE NUMBER: \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_

How do you know the applicant? \_\_\_\_\_

How long have you know the applicant? \_\_\_\_\_

How well do you know him/her? \_\_\_ Casually \_\_\_ Fairly well \_\_\_ Very well

Please check the applicable term(s) in each category:

<p><b>1. Spiritual Life</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Evidently a priority</li> <li><input type="checkbox"/> Contagious</li> <li><input type="checkbox"/> Growing</li> <li><input type="checkbox"/> Genuine</li> <li><input type="checkbox"/> Needs enrichment</li> <li><input type="checkbox"/> Superficial</li> <li><input type="checkbox"/> Stagnant</li> <li><input type="checkbox"/> Unable to observe</li> </ul>	<p><b>2. Reliability and Responsibility</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Thoroughly reliable</li> <li><input type="checkbox"/> Trustworthy</li> <li><input type="checkbox"/> Normally fulfills obligations</li> <li><input type="checkbox"/> Requires supervision</li> <li><input type="checkbox"/> Works in spurts</li> <li><input type="checkbox"/> Lacks in reliability &amp; responsibility</li> <li><input type="checkbox"/> Unable to observe</li> </ul>	<p><b>3. Attitude Toward Authority</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Honours those in authority</li> <li><input type="checkbox"/> Respectful</li> <li><input type="checkbox"/> Has difficulty with authority</li> <li><input type="checkbox"/> Challenges authority</li> <li><input type="checkbox"/> Disrespectful</li> <li><input type="checkbox"/> Unable to observe</li> </ul>
<p><b>4. Leadership Skills</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Spontaneous leader</li> <li><input type="checkbox"/> Leadership potential developing</li> <li><input type="checkbox"/> Leadership potential needs development</li> <li><input type="checkbox"/> Makes no effort to lead</li> <li><input type="checkbox"/> Dependent upon support of others</li> <li><input type="checkbox"/> Lacks</li> </ul>	<p><b>5. Social Maturity</b></p> <ul style="list-style-type: none"> <li><input type="checkbox"/> Exceptionally good judgment</li> <li><input type="checkbox"/> Has self-confidence</li> <li><input type="checkbox"/> Socially at ease</li> <li><input type="checkbox"/> Average common sense</li> <li><input type="checkbox"/> Lacks self-confidence</li> <li><input type="checkbox"/> Poor sense of values</li> <li><input type="checkbox"/> Irresponsible</li> <li><input type="checkbox"/> Unable to observe</li> </ul>	

Please comment on the applicant's character and conduct.

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What special abilities or talents have you observed in the applicant?

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If you have any reservations please elaborate.

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Are there any other comments you would like to add?

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Date \_\_\_\_\_ Signature of referee \_\_\_\_\_

*Please mail or email this form to Personnel Committee, Box 60, Swan River, MB R0L1Z0 or [personnel@watersedgecamp.ca](mailto:personnel@watersedgecamp.ca)*